ALFRED H KNIGHT

GENDER PAY GAP REPORTING.

2024

INSPECT | TEST | TRUST

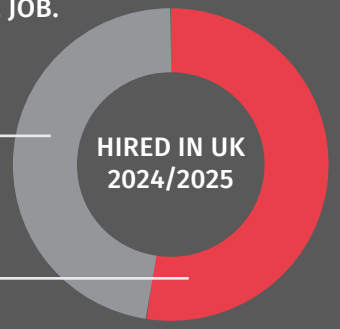
GENDER PAY GAP REPORTING.

AHKI's gender pay gap is strongly influenced by the salaries and gender make-up of the professional, scientific and technical field it operates in.

The latest government workforce data shows an overall decrease in the percentage of women making up the Core-STEM workforce.

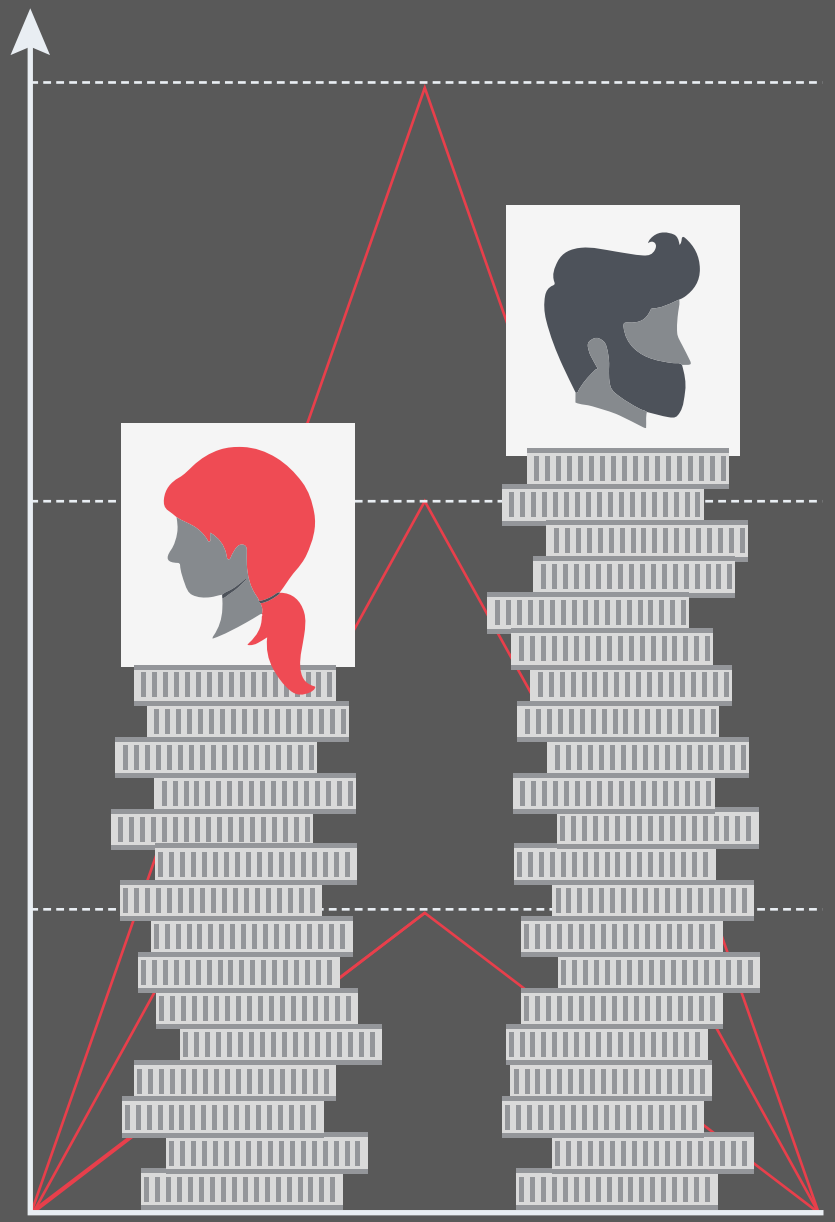
AHKI believes in equal job opportunities for everyone, regardless of their gender. That is why we invest in developing and delivering leadership training for all UK managers.

ALFRED H KNIGHT INTERNATIONAL (AHKI) PAYS COLLEAGUES THE SAME PAY FOR THE SAME JOB.



MALE
47.7%

FEMALE
52.3%



WHAT IS GENDER PAY AND HOW IS IT CALCULATED?

If all company employees were lined up in a female line and a male line, in order of pay from highest to lowest, the median gender pay gap compares the pay of the female in the middle of their line and the pay of the of the man in the middle of their line.

The mean gender pay gap shows the difference in the hourly rate of pay between men and women in a company. This is different from equal pay.

AHKI pays staff the same pay for the same job.

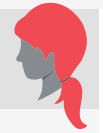
GENDER PAY GAP REPORTING 2024

THE RESULTS

PAY AND BONUS

	Mean	Median
Gender Pay Gap	21.3%	16%
Gender Bonus Gap	65.8%	57.1%

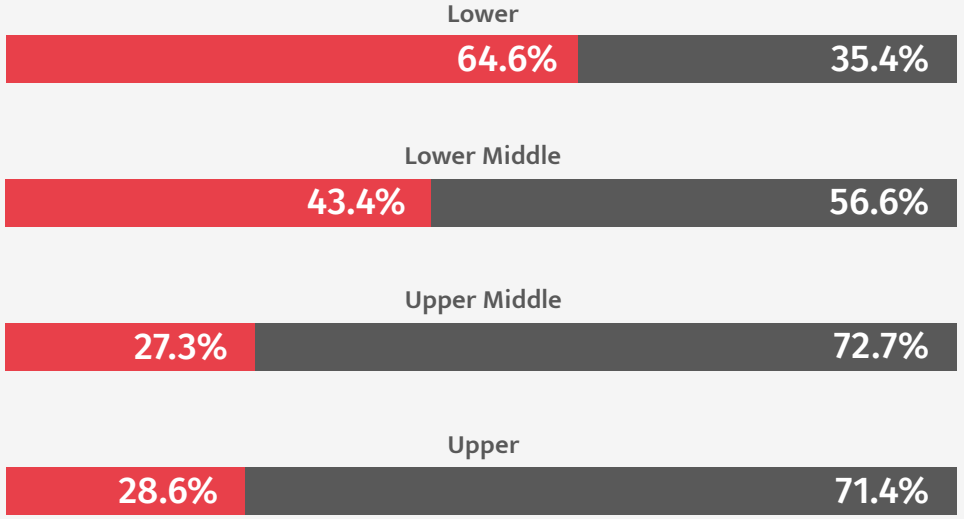
PROPORTION OF EMPLOYEES RECEIVING A BONUS



13.6%

22.9%

MEDIAN GENDER PAY GAP BY QUARTILES



GENDER PAY GAP REPORTING.

AHKI and the Alfred H Knight Group is an equal opportunities employer, and recruits and promotes based on an individual's capability.

Confirmed as accurate by Ian Baxter, CEO of Alfred H Knight Group.

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